

# IS THE FUTURE PERFECT?

## Chat log: The brain, gender and language *with Carol Lethaby*

Please note - chat times do not correlate to the video times, as the recordings have been split up and edited. However, they do give an indication of gaps between messages to indicate audience participation.

03:43:19 Carolyn Scott: Hello from Istanbul YL in International school  
03:43:30 Vicki Stevenson: I teach EAP in Swansea  
03:43:33 Nilton Hitotuzi: Hi, from Brazil!  
03:43:36 Carolyn Scott: You must be tired doing a great job  
03:43:48 Marinela Anderca: Hello from Nagoya, Japan, teaching 3~83yo  
03:43:50 MARIA ROSA PELIZZONI: Hi everybody ! Here I am again, from Italy.  
03:43:55 María Adam: Hi again from Mexico teaching at a High School from UNAM  
03:44:23 Patricia Barzotti: Hi I'm Patricia from Italy, now mainly teaching university students.  
03:44:26 Chris Fry: Hi from Barcelona. I'm retired now but I taught adults for many years  
03:44:27 MARIA ROSA PELIZZONI: I am teaching in a secondary high school.  
03:44:37 Ellie - Pavilion ELT: Welcome back everyone! We hope you've enjoyed the event, and have got lots of useful ideas to go away and try!  
03:44:56 Marinela Anderca: Some of the sessions were AMAZING! Looking forward to the recordings!  
03:45:06 RODOULA RAIKOU: Hello and Welcome Carol!! Rodoula  
03:45:31 Ellie - Pavilion ELT: That's lovely to hear Marinela!  
03:46:31 Carolyn Scott: Lots of useful ideas and ideas to chase up- just sorry I couldn't get to see all of them live- will enjoy the videos  
03:46:32 RODOULA RAIKOU: Kirsten, Could you please organize these sessions more often? Rodoula  
03:47:23 Chris Fry: I'm looking forward to catching up on the ones I couldn't see live, too  
03:47:24 Marinela Anderca: Thank you, Ellie!  
03:47:31 Ellie - Pavilion ELT: Rodoula, we do also run one-off online interactive talks, so keep an eye out for some of those coming soon!  
03:47:53 Chris Fry: folks  
03:48:05 RODOULA RAIKOU: Great! Thank you Ellie!  
03:48:36 Marinela Anderca: Welcome, Carol!  
03:48:52 mary spratt: Hi Carol  
03:48:53 Mary Osmaston: I love face to face sessions, but this is so much more accessible to everyone, as you said Kirsten.  
03:48:55 Nilton Hitotuzi: Kirsten, você é uma excelente mediadora.  
03:49:22 Kirsten Holt, Head of Pavilion ELT: Obrigada Nilton! :-)  
03:49:45 Kirsten Holt, Head of Pavilion ELT: Thanks Mary, good to hear. :-)  
03:50:25 Chris Fry: (The speed of the closed captioning is amazing!)  
03:50:54 Chris Fry: Mars and venus  
03:50:59 Carolyn Scott: yup  
03:51:01 Alex Mackenzie: Women are from Venus Men are from Mars  
03:51:04 Marinela Anderca: Women are from Venus,  
03:51:13 Kirsten Holt, Head of Pavilion ELT: Do you want me to share your slides?  
03:51:21 Nicholas Tims: Early 90s  
03:51:56 María Adam: Are there any slides?  
03:52:11 MARIA ROSA PELIZZONI: Yes, please  
03:52:37 MARIA ROSA PELIZZONI: if you can share with us.  
03:52:53 Marinela Anderca: I think Carol is not aware that her slides are not on  
03:53:30 MARIA ROSA PELIZZONI: thanks a lot  
03:53:32 Nancy Ford: You Just Don't Understand (Deborah Tannen)  
03:54:04 Louise Raven: Delusions of Gender by Cordelia Fine is very interesting  
03:54:40 Kirsten Holt, Head of Pavilion ELT: Good to hear Louise I've not read that one yet.  
03:55:47 Marinela Anderca: JK Rowling used this to her advantage  
03:56:06 Louise Raven: It's from 2010. but looks at neuroscience research.  
03:56:27 María Adam: Nowadays we talk about Gender Perspective, equity and parity in Education.  
03:56:35 Louise Raven: She also did one more recently about testosterone, but can't remember the title at the moment.  
03:57:16 Chris Fry: Gender differences is not a topic to be taken on lightly in the classroom  
03:58:51 Kirsten Holt, Head of Pavilion ELT: We do indeed Maria but many coursebooks still have examples like the ones Carol's shared. We have to look at it all imo. Did you catch Fiona Mauchline's session earlier on Inclusion, Diversity and Representation?  
03:59:05 Gehad Hosny Mohamed: Sure, they are  
03:59:08 Marinela Anderca: Probably,  
03:59:26 María Adam: Not the brains, but the attitude to situations and emotions.  
04:00:36 María Adam: I did, Kirsten.  
04:01:08 Kirsten Holt, Head of Pavilion ELT: @Maria

04:03:53 Chris Fry: Is there a continuum?

04:05:32 Chris Fry: A continuum would suggest that there are two ends, each of which refers to one gender or the other, if there are only two genders

04:06:13 Sheila Thorn: Hi Chris! Carol has made it clear that there isn't a continuum.

04:06:28 Carolyn Scott: wouldn't have thought so- just individual ways of learning

04:06:28 Muhammad Ashfaq: yes

04:06:29 Gehad Hosny Mohamed: Yes, I think women take in language faster than men

04:06:36 Chris Fry: We all process language in different ways depending on the situation

04:06:41 María Adam: They probably do

04:07:03 Marinela Anderca: Well,, the brain of boys develops differently, at different ages than the women's.

04:08:20 Kirsten Holt, Head of Pavilion ELT: The answers will come in a sec

04:08:21 Carolyn Scott: millions?

04:08:21 Ellie - Pavilion ELT: Completely depends on the person?

04:08:23 Nicholas Tims: The same!

04:08:26 Marinela Anderca: depends on personality

04:08:27 Gehad Hosny Mohamed: US, 😊

04:08:32 Patricia Barzotti: generally they say women but a generalisation

04:08:33 Carolyn Scott: and exactly- depends off each person

04:08:38 Alan Marsh: Not gender-based

04:08:38 Chris Fry: Who talks more? My wife talks more than me, but I can't really generalise from that

04:08:52 RODOULA RAIKOU: women are more expressive

04:09:36 Mary Osmaston: Depends what you mean by 'use'

04:11:16 Dina Norris: no?

04:11:18 Patricia Barzotti: I think again it depends on the individual

04:11:20 mary spratt: no, depends on motivation and exposure

04:11:26 Kirsten Holt, Head of Pavilion ELT: Surely it depends on the individual?

04:11:28 Carolyn Scott: no

04:11:30 Marinela Anderca: I think it depends on age

04:11:35 Patricia Barzotti: and their feelings about the language

04:11:43 Muhammad Ashfaq: I guess girl are more....

04:11:53 Vicki Stevenson: Could depend on educational background

04:11:53 María Adam: It seems they are, but it is because they are more motivated, engaged. and dedicate.

04:11:58 Chris Fry: There were always more women than men in my adult classes

04:19:58 Marinela Anderca: I notice the tendency of mother's of boys to overestimate them versus mother's of girls underestimating them

04:20:25 Ellie - Pavilion ELT: And children's clothes - boys' clothes often have text on them saying 'be brave', 'go on adventures', and girls' clothes have 'smile', 'be kind'

04:20:30 Kirsten Holt, Head of Pavilion ELT: It's fascinating when you start looking at it, isn't it?

04:20:36 Kirsten Holt, Head of Pavilion ELT: 100% Ellie

04:20:57 Kirsten Holt, Head of Pavilion ELT: Not sure if 'fascinating' is the right word though...

04:21:12 Patricia Barzotti: yes the dangers are in class starting from primary school. Teachers need to challenge it early

04:21:43 Carolyn Scott: and parents from the birth!

04:22:20 Kirsten Holt, Head of Pavilion ELT: To clarify, it's eye-opening looking at how many times unconsciously people compare girls and boys abilities at such a young age.

04:22:44 Kirsten Holt, Head of Pavilion ELT: I agree Patricia!

04:22:53 Kirsten Holt, Head of Pavilion ELT: For sure Carolyn

04:23:06 Patricia Barzotti: and it could condition their future choices

04:23:17 JANE O DAVIES: Back in the car, on the phone in the Palermo rush hour!

04:23:33 Kirsten Holt, Head of Pavilion ELT: Welcome back Jane

04:23:53 Chris Fry: The beliefs of others and of themselves

04:27:59 Kirsten Holt, Head of Pavilion ELT: <https://twitter/i/status/151929390622718316> (so you can watch it later)

04:28:00 Ellie - Pavilion ELT: The video mentioned in the slide: <https://twitter.com/i/status/1519293906227183616>

04:29:57 Chris Fry: Do you sometimes give out messages that reinforce stereotypes?

04:31:05 Kirsten Holt, Head of Pavilion ELT: I think people might send out those messages more than they realise @Chris

04:31:36 Chris Fry: How can you find out if you do?

What can you do about it if you find out that you do?

04:32:10 Chris Fry: Reflection, peer observation, videoing yourself

04:32:19 Kirsten Holt, Head of Pavilion ELT: Great questions Chris - I've made a note of them to ask Carol later.

04:35:01 Kirsten Holt, Head of Pavilion ELT: Talking of questions, if you have questions for Carol do start sending them over - either here or in the Q&A box

04:35:21 Carol King: Kirsten, could you ask Carol to show the first few slides that we missed, please?

04:35:34 Dina Norris: Thanks, Carol

04:35:36 Marinela Anderca: It matters a lot at an early age for the students.

04:35:47 María Adam: Thank you Carol, there's lot food for thought.

04:37:59 Carolyn Scott: Thank you. -very interesting. Lots of self- checking about to start here.

04:38:04 Carol King: Thanks - that catches us up  
 04:38:11 Chris Fry: Which is better to use?  
 If a teacher notices that her or his language shows a gender bias, what should she or he do?  
 If a teacher notices that their language shows a gender bias, what should they do?  
 04:38:42 Carol King: Which book do you recommend starting with?  
 04:40:07 Alan Marsh: Thanks Carol, especially for the evidence-based myth-busting!  
 04:41:31 JANE O DAVIES: There's a great Cam Eng article re the singular they.  
 04:42:32 MARIA ROSA PELIZZONI: Thank you so much Carol for your information. You are great.  
 04:44:50 Chris Fry: Maybe this is the article Jane mentioned <https://www.cambridge.org/elt/blog/2020/11/16/singular-they-teaching-a-changing-language/>  
 04:46:10 JANE O DAVIES: Don't want 2 lose the pagel'm on but I think so Chris!  
 04:46:14 Marinela Anderca: Thank you, Chris.  
 04:46:28 Mary Osmaston: If girls are given less attention in some societies, less communication, less education, that could affect their progress.  
 04:47:22 RODOULA RAIKOU: Yes, That's what I meant  
 04:47:55 RODOULA RAIKOU: Has family a part into this?  
 04:48:21 Marinela Anderca: Definitely!  
 04:49:59 Mary Osmaston: Family and culture. If girls are not expected to speak, they can't learn to speak so well.  
 04:50:17 Chris Fry: Don't read the Daily Mail, but even be careful when reading the Guardian! Gender bias is everywhere  
 04:50:41 RODOULA RAIKOU: Thank you Carol excellent lecture!!!  
 04:51:06 MARIA ROSA PELIZZONI: Thank you so much Kirsten for what you did for everybody. Your voice is a further example. Superb, Gorgeous.  
 04:51:19 Ana Paula Biazon Rocha: Brilliant Carol, thanks.  
 04:51:20 Chris Fry: Thanks to you all  
 04:51:26 Carol King: Thank you, that was really interesting. It's good to have a scientifically based webinar on this topic. Much food for thought.  
 04:51:34 Alex Mackenzie: Great stuff – thanks a million!  
 04:51:36 Marinela Anderca: I really like the insight that those stereotypes are connected with money.  
 04:51:37 Fabricio Cruz: thank you so much for sharing" this has been amazing, and this topic is extremely important to be discussed  
 04:51:45 Chris Fry: Yes, food for thought  
 04:51:45 Ellie - Pavilion ELT: Thanks so much for joining us everyone! Look out for an email from [info@pavpub.com](mailto:info@pavpub.com) with information on the recordings, CPD certificate, a special offer and a feedback form.  
 04:51:50 JANE O DAVIES: Thank u Carol! Great 3 days Kirsten and Ellie!  
 04:52:01 Patricia Barzotti: Thank you so much for this interesting talk Carol, and Kirsten and Ellie for having organised such an informative and interactive event  
 04:52:11 Ellie - Pavilion ELT: Shop Pavilion ELT: <https://pavpub.com/pavilion-elt>  
 04:52:16 Nilton Hitotuzi: Kirsten, thank you for everything. I've learned a lot in these three days. Bye!  
 04:52:24 Ellie - Pavilion ELT: Use the code PERFECT at checkout, for 25% off until next Friday  
 04:52:26 Zahida Sidik: Scientific research great work, and a great discussion. Man and Woman ARE different based on so many factors and that DOES NOT mean that Men are Better than Women. Why is Man seen as a mark of higher rank?  
 04:52:26 Marinela Anderca: Thank you for sharing all of this research with us, Carol.  
 04:52:38 Alan Marsh: Thanks to all at Pavilion. Such a rich, fruitful conference.  
 04:52:54 Marinela Anderca: It was really useful, Kirsten.  
 04:52:55 Dina Norris: Thank you very much!!! Very informative  
 04:52:59 Fabricio Cruz: Thank you, Pavilion team! this was great!!  
 04:53:00 María Adam: Thank you Pavilion for organising this three-day event, and thanks to the guestt speakers as well.  
 04:53:07 Marinela Anderca: Well done Pavilion ELT Team!  
 04:53:13 RODOULA RAIKOU: Excellent work!!! Thank you all!  
 04:53:34 Nancy Ford: Thank you so much!  
 04:54:28 Mary Osmaston: thank you!  
 04:54:32 Chris Fry: Bye  
 04:54:35 María Adam: Thanks! Best wishes!  
 04:54:36 Marinela Anderca: Looking foward to therecordings!  
 04:54:36 Alex Mackenzie: Thanks Kirsten – excellent event!  
 04:54:44 Muhammad Faaiz: Thank you :))  
 04:54:44 Zahida Sidik: thanks